



STOP GUESSING FOR TEAMS

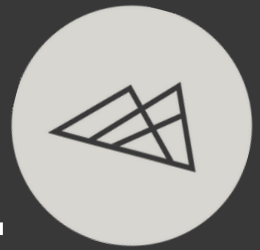


70 YEARS OF PSYCHOMETRIC DATA

WORLD'S MOST EFFECTIVE

Team building tool to increase connection, effectiveness, and productivity in the work place. Backed by psychometrically validated, personalized reports and 30 years of experience working within teams all over the globe.

stop guessing for teams



Clear + Authentic Insight

SOLVE TEAM RELATIONSHIP
PROBLEMS

BEFORE THEY EVEN START

26 PERSONALIZED
CONVERSATION STARTERS,
DESIGNED TO BUILD THE
CONNECTIONS YOUR TEAMS
NEED.



Our program is designed to bring your team 26, personalized conversation starters that is backed by psychometric data **that describes who they are and what they need.** That's a new topic every two weeks, *for one full year!*

Better yet, this program has stood the test of time + repetition with teams from all over the world.

stop guessing for teams

The Experience



1

All team members complete a Birkman questionnaire.

First, each team member will complete their Birkman Questionnaire which unlocks their membership area containing 26 reports with psychometrically validated points on topics around trust, motivation, stress, and more.

2

Self-guided or Custom Experiences

Now the conversations start!

Choose from **self-guided** programs (you and your team set the dates, agendas, and rules around how you'll engage with the information.

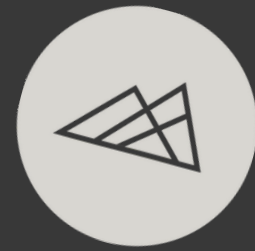
OR

Have one of our team members **custom build you an experience**, where we send reports + lead discussions to help bond, guide, and deepen your team's connection.



stop guessing for teams

The Experience



Sample Report

iQuest insight

STOP GUESSING FOR TEAMS



Chapter 4: Tell them how you might act under stress!

*"Knowing others is intelligence.
Knowing yourself is wisdom."
~ Lao Tzu*

NAME

Her challenges

The following personal statements are generated by your answers to The Birkman® Method questionnaire. Carefully read each statement and check the statements that are most significant to you. Discuss with a trusted advisor or friend how your selected statements impact you -- past or present

- Tends to undervalue following a planned approach
- Tends to prefer tacit opposition to making an open challenge
- Can see the worst possibilities, tends towards negative feelings
- Frightened by unusual or unorthodox approaches



[Your Dashboard →](#)

stop guessing for teams

pricing + contact

Member Sign Up



Includes Birkman questionnaire processing + 26 reports, personalized to each individual.

\$199 / person



Custom Designed Programs



Have us drop in, organize reports, or design whatever else it may be that will help your team get the most out of the experience.

Prices vary. Contact us for details.



Follow Up Coaching / Mentoring



Follow up coaching or mentoring is available with either Olivia or Dave Phillips.

Dave Phillips - \$600 / hour

Olivia Szostek - \$275 / hour



**Contact Olivia at olivia@dphillips.com
for questions + bookings.**