

# The Birkman Retreat Experience



## 1. Birkman Report & Interpretation Session

Each person on the team completes the questionnaire and then meets with Dave one-on-one, this can be done in-person or over the phone.

**(2 Hour interpretation - \$950 USD)**



## 2. Off-site Team Building Retreat

Dave attends the off-site for team building and provides facilitation based on the group's Birkman reports and offers additional content co-created with the team-lead. A sample agenda generally includes:

- ▶ Ice-breaker session using Stop Guessing for Teams conversation starter activity
- ▶ Profile summary review for each team member
- ▶ Team analysis
- ▶ Additional activities depending on the needs of the team and emerging issues around communication and conflict resolution

**(Retreats in town are \$450 per hour + travel time. Out of town retreats are \$6,000 for the first day and \$3500 for subsequent days)**



## 3. Stop Guessing for Teams (SGT)

SGT is an online team-building tool. Each team member will receive bi-weekly, topically based, and personalized conversation starters by e-mail for 1 year. 26 conversations address communication style, strengths, stress, trust, accountability and much more. SGT keeps the retreat work going all year as the team habituates successful working relationship patterns. Dave usually meets with the team for 30 minutes or 1 hour to introduce the SGT reports / activities and how to use them every two weeks as a form of self-managed team-building.

**(SGT Sign-up \$159.95 USD per person)**



## 4. Skype-based team building sessions

Optional but highly recommended are follow-up sessions to extend the work done in the retreat. We suggest these sessions in-person or by Skype, once a quarter where Dave will lead a 30 minute team-building session.

**(\$995 4-session package)**

**Note:** Once booked, we will work directly with the Team-Lead to design the off-site / retreat to address any topics or emerging team issues.



Stop Guessing for teams



Contact us for more detailed information on each of the items above:

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